राज्यों में क्रियान्वित किया जा रहा है। बोर्ड द्वारा उत्तर-पूर्वी क्षेत्र में वाणिज्यिक मूंगा बीज के उत्पादन के लिये 3.50 करोड़ रुपये की लागत से एक मूंगा बीज परियोजना भी कार्यान्वित की जा रही है।

Massacre in Bihar

1087. SHRI RAM NARESH KUSHAWAHA:
SHRI RAM AWADHESH SINGH:
SHRI VIRENDRA VERMA:
SHRI AJIT P. K. JOGI:
SHRI KALPNATH RAI:
SHRI SANTOSH BAGRODIA:
SHRI MUKHTIAR SINGH MALIK:

Will the Minister of HOME AFFAIRS be pleased to state:

(a) whether Government are aware of the recent massacre in Baghaura and Dalelchak hamlets in the Aurangabad District in Bihar;

(b) if so, whether Government have obtained any report in the matter from the State Government; and

(c) if the answer to part (b) above be in the affirmative, what are the details thereof stating the reaction of the Central Government thereto?

THE MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS AND THE MINISTER OF STATE IN THE MINISTRY OF HOME AFFAIRS (SHRI P. CHIDAMBARAM): (a) and (b) Yes, Sir.

(c) The Government of Bihar have reported that about 500 to 700 supporters of Maoist Communist Centre (MCC), a left wing extremist group, surrounded and attacked 7 families belonging to members of the Rajput community in Dalelchak and Baghaura villages of Aurangabad district on May 29, 1987. In these incidents 42 persons were killed. The State Government have formulated an Action Plan to tackle the violent activities of left wing extremists. They would be making indepth study of various facets of the problem and would initiate socio-economic and administrative measures to contain extremists menace on priority basis. The Central Government is in touch with the State Government.

Legislation on Workers' participation in management

1088. SHRI CHIMANBHAI MEHTA:
SHRI RAMSINGHBHAI PATALIYABHAI RATHVA-KOLI:

Will the Minister of LABOUR be pleased to state:

(a) what measures are being taken to ensure workers' participation in management through the enactment of a law;

(b) whether Government have received suggestions or proposals from the trade unions or political parties or other institutions or individuals regarding workers' participation in management; if so, what are the details thereof;

(c) whether labour participation has been found to be beneficial; if so, in what respect; and

(d) whether hurdles are created by the trade unions or whether the differences among the various trade unions obstruct in arriving at common conclusions and what is the approach of Government towards these differences?

THE MINISTER OF STATE OF THE MINISTRY OF LABOUR (SHRI P. A. SANGMA): (a) There is no proposal at present to enact a legislation for the enforcement of the Scheme of Employees' Participation in Managment.

(b) Suggestions regarding better implementation of the Scheme of Employees' Participation in Management notified by Government in December, 1983, has been received from All India Trade Union Congress, Centre of Indian Trade Unions, Bharatiya Mazdoor Sangh, The Fertiliser Corporation of India Ltd., and Indian Chamber of Commerce, Calcutta, in response to the deliberations of the Tripartite Committee set up by the Government to monitor the progress of the implementation of the Scheme. Some of the major suggestions received, are listed in the attached Statement. (*See* below)

(c) A few case studies have revealed that the Employees' Participation in Management helps in improving the efficiency and productivity in general.

(d) One of the problems in successful implementation of the Scheme discussed in the Tripartite Committee, mentioned in part (b) of the Answer was multiplicity of Unions and conflicts arising therefrom. The approach of the Government has been to request the Managements to develop a healthy dialogue with the unions to ensure the best possible implementation of the Scheme.

Statement

Main suggestions made for better implementation of the Scheme of Employees' Participation in Management

1. All India Trade Union Congress

(a) Under the Scheme, the plans and targets should be discussed and suggestions for modifications etc. should be invited.

(b) The shop floor and plant levels meetings should be held regularly.

(c) The chairmanship of the bodies should be rotated between the management and the trade Unions.

(d) where multiple unions exist, the main representation should be based on secret ballot and the proportional representation on the basis of a single vote. Alternatively all functioning Unions should be invited to form a forum where three to four tier forums of joint committees should be set up.

(e) The scope of the Councils should be enlarged to include all welfare activities including donations.

2. Bharatiya Mazdoor Sangh

In the Scheme of Participative Management, representation has been restricted to the recognised unions. BMS have suggested that the recognised unions should be authorised to nominate representatives only to a certain percentage of the total worker representatives. Rest of the worker representatives be chosen by direct election subject to the conditions that every section of the employees shall have atleast one representative.

3. Centre of Indian Trade Unions

(a) The existing Scheme of December, 1983 envisages that the administrative Ministry concerned incharge of the undertaking will decide in consultation with the Depaprtment of Labour the enterprises where the board level representations will be undertaken. This is not proper. All industries and establishments should have board level participation.

(b) The existing Scheme envisages that the mode of representation of workers will be evolved through consensus. It is necessary to change this and representation should be decided on the basis of secret ballot by all workers.

4. Indian Chamber of Commerce, Calcutta

The Scheme of Workers' participation should be introduced gradually on voluntary basis through persuation and by greating conditions for the success of participation and not by legislation.

5. Fertiliser Corporation of India

(a) The representatives should be selected through direct elections. Alternatively

only the recognised unions should nominate their representatives. In places where there are more than one recognised unions, the recognised unions should nominate equal number of representatives. In situations where there might be inter union rivalry or intra union rivalry, the representation should be through direct election.

(b) Where an un-recognised union puts forward its claim of having majority and claims recognition, the verification of the union should be through secret ballot. The verification should be done through secret ballot periodically.

Land added for growing forests

1089. SHRI CHIMANBHAI MEHTA:
SHRI SAGAR RAYKA:

Will the Minister of ENVIRONMENT AND FORESTS be pleased to state:

(a) what is the total acreage of land that was added for growing forests during the last three years;

(b) out of the above land, how much land is already being used for growing forests and what is the acreage of successful afforestation;

(c) what is the total amount spent on afforestation on the above land during the last three years; and

(d) what is the programme for the next three years in regard to the above?

THE MINISTER OF STATE IN THE MINISTRY OF ENVIRONMENT AND FORESTS (SHRI Z. R. ANSARI): (a) The total afforestation undertaken during 1984-85 to 1986-87 is given below:—

(area in '000 Ha).

Year	Total area of afforestation
1984-85 . . .	1318.28
1985-86	1514.54
1986-87 . . .	1761.87

(b) No detailed survey has been carried out.

(c) Total amount spent on afforestation during 1984-85 was Rs. 289.53 crores. The outlay for the year 1985-86 was Rs. 327.54 crores and for 1986-87 Rs. 463.33 crores.

(d) No targets for afforestation programme have been firmed up for the next three years.

Use of the name of Bombay

1090. SHRI PROMOD MAHAJAN: Will the Minister of HOME AFFAIRS be pleased to state:

(a) whether it is a fact that the name 'Bombay' is mentioned as 'Mumbai' in Hindi text of the Constitution of India;

(b) if so, what are the reasons for which 'Bambai' is used in the office of the Government of India and in the semi-Government undertakings under their control on the name-boards, notice boards, etc. in official Hindi; and

(c) whether the Central Government intend to use the authorised name 'Mumbai' in Devanagri script in official Hindi?

THE MINISTER OF STATE IN THE MINISTRY OF HOME AFFAIRS (SHRI CHINTAMANI PANIGRAHI): (a) and (b) The word "Mumbai" has been used in the Hindi translation of the Constitution. But the name 'Bambai' has been a widely used term for a long time in almost all the parts of the country and therefore it is being used.

(c) The case is *sub-judice* in Bombay High Court.